



Revised Date 02/22/2022

GUIDELINES

The NRG HBCU Academic Excellence Scholarship awards exceptionally talented Black students who traditionally have been underrepresented at Predominantly White Institutions (PWIs) and college campuses, by providing tuition funds to aid in degree completion and reduce the financial burden.

AWARDS

In 2022, 10 scholarships will be awarded, each valued at \$10,000, to selected students at both Prairie View A&M University (PVAMU) and Texas Southern University (TSU). Awards will be made solely based on academic merit and non-academic achievements. The scholarship will reward superior academic performance, exemplary non-academic achievements, and adherence to NRG's core values. The award can only be applied toward earning a bachelor's degree. Applicant must have a minimum 3.0 GPA (on a 4.0 scale).

The NRG HBCU Academic Excellence Scholarship is payable directly to the awardee's college or university. It may not make separate disbursements to pay for any expenses, including books and other materials required by the institutions where awardees enroll. The awards will be paid out in amounts up to \$5,000 per semester and can be applied to tuition and fees. Incoming Juniors can use the scholarships for up to four semesters of study over two years. The award can only be applied toward earning a bachelor's degree. The award is not transferable.

A (3.0 GPA) average or better must be achieved every semester throughout the term of the scholarship. If the GPA falls below 3.0, the scholarship payments will be suspended. The student must be enrolled full-time at either PVAMU or TSU and must present an official transcript at the end of each semester to document academic achievement prior to the payment of the award in subsequent semesters.

SELECTION COMMITTEE

The Thurgood Marshall College Fund (TMCf) organization will administer and conduct the first round of applicant screening and manage the entire scholarship process thereafter. The NRG Selection committee, comprised of NRG employees within Human Resources (HR) and members of the BELIEVE (Black Employees Leading in Inclusion, Excellence, Vision, and Education) Business Resource Group (BRG), will review the video submissions of the top 20 scholarship finalists. Members of the NRG Selection Committee are NOT permitted to have any affiliation or relation with any of the student finalists.

ELIGIBILITY

To be eligible for this scholarship, students must meet the following criteria:

- Student must be accepted as a full-time student at **Texas Southern University** or **Prairie View A&M University**
- Student must be enrolled as an incoming Junior as of Fall 2022
- Student must have a record of academic excellence in the classroom (3.0 GPA+) and active participation and leadership in non-academic endeavors, which can include school-based extracurricular activities, volunteer work, employment, sports, or any combination of out of-class achievement (references need to be submitted with scholarship application)



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- Applicant cannot be related/affiliated to an NRG employee within the selection committee
- Be a U.S. Citizen or Permanent Resident
- Only one scholarship per family

APPLICATION PROCEDURES

The online application can be found on the [TMCF website](#).

- You will need to create a profile (email & password) before you can access the online application
- Submit the completed application online **by April 4, 2022** and all required attachments should be uploaded to the electronic application

AWARD NOTIFICATION AND PAYMENT

- Successful candidates will be notified of their award on or before August 2022
- Scholarship awards will be sent directly to the colleges for the students' scholarship accounts between August and September of 2022, and each semester they remain eligible thereafter. A copy of the transmittal letter will be sent to students for their records