## 20**19** Task Force on Climate-related Financial Disclosures (TCFD) Mapping



## Index to existing NRG reports and disclosures

Recommendation	Recommendation Disclosure	NRG's Response Mapping
Governance		
Disclose the organization's governance around climate-related risks and opportunities	Describe the board's oversight of climate-related risks and opportunities.	<ul> <li>2019 CDP Climate Change Questionnaire: C1.1a, C1.1b</li> <li>2019 Sustainability Report: pp. 25-27 2019</li> <li>Proxy Statement: pp. 8,13</li> </ul>
	Describe management's role in assessing and managing climate related risks and opportunities.	<ul> <li>2019 CDP Climate Change Questionnaire: C1.1b, C1.2, C1.2a</li> <li>2020 Sustainability-Linked Bond Framework: pp. 10-11</li> </ul>
Strategy		
Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's business, strategy, and financial planning where such information is material	Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	<ul> <li>2019 CDP Climate Change Questionnaire: C2.1</li> <li>2019 NRG 10-K: pp. 8-10, 19-21, 23-37</li> </ul>
	Describe the impact of climate- related risks and opportunities on the organization's businesses, strategy, and financial planning.	<ul> <li>2019 CDP Climate Change Questionnaire: C2.3</li> <li>2019 NRG 10-K: pp. 8-10, 19-21, 23-37</li> </ul>
	Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	<ul> <li>2019 CDP Climate Change Questionnaire: C2.3</li> <li>2019 Sustainability Report: pp. 32-35</li> <li>2020 Sustainability-Linked Bond Framework: pp. 6-10</li> <li>See Note <sup>1</sup></li> </ul>
Risk Management		
Disclose how the organization identifies, assesses, and manages climate-related risks.	Describe the organization's processes for identifying and assessing climate related risks.	<ul> <li>2019 CDP Climate Change Questionnaire: C2.1, C2.2</li> <li>2020 Proxy Statement: pp. 7-8</li> <li>2019 NRG 10-K: pp. 19-21, 23-37</li> </ul>
	Describe the organization's processes for managing climate-related risks.	<ul> <li>2019 CDP Climate Change Questionnaire: C2.2</li> <li>2020 Proxy Statement: pp. 7-8, 17</li> <li>2019 NRG 10-K: pp. 19-21, 23-37</li> </ul>
	Describe how processes for identifying, assessing, and managing climate related risks are integrated into the organization's overall risk management.	<ul> <li>2019 CDP Climate Change Questionnaire: C2.2</li> <li>2019 NRG 10-K: pp. 19-21, 23-37</li> </ul>
Metrics and Targets		
Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	<ul> <li>2019 CDP Climate Questionnaire: C6</li> <li>2019 Sustainability Report: pp. 68-77</li> <li>2019 SASB Standards Table</li> </ul>
	Describe the organization's processes for managing climate-related risks.	<ul> <li>2019 CDP Climate Questionnaire: C6.1, C6.3</li> <li>2019 Sustainability Report: pp. 68-77</li> <li>2019 SASB Standards Table</li> <li>2020 Sustainability-Linked Bond Framework: p. 13</li> </ul>
	Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	<ul> <li>2019 CDP Climate Questionnaire: C6</li> <li>2019 Proxy Statement: p. 23</li> </ul>





## Links to publicly available documents:

- 1. 2019 Annual Report 10-K
- 2. 2019 CDP Climate Change Questionnaire
- 3. 2019 SASB Table
- 4. 2019 Sustainability Report
- 5. 2020 Proxy Statement
- 6. 2020 Sustainability-Linked Bond Framework

 $<sup>^1</sup>$ NRG is currently undertaking climate scenario analysis and intends to disclose insights in early 2021 along with a comprehensive TCFD aligned report.