

# 2021 SUSTAINABILITY REPORT

## Further Reading



[Click here](#) to view our online 2021 Sustainability Report.

NRG's Sustainability Report is our flagship publication describing our accomplishments and efforts across our 5-pillar sustainability strategy over the past year. However, we recognize that some readers may wish to delve deeper into certain topics. To facilitate such further reading, the list below is a catalog of the most recent, additional publications spanning our five sustainability pillars. We hope this provides an even more complete view of sustainability at NRG. As always, if you do not find what you are looking for, please email us at [sustainability@nrg.com](mailto:sustainability@nrg.com).

### BUSINESS

#### Governance Documents

- [Powering our Values: A Field Guide](#)  
*Our five Power Values underlie ethical decision-making at NRG and are the foundation of our culture*
- [Corporate Governance Guidelines](#)
- [NRG Management](#)
- [NRG Board of Directors](#)
- [NRG Board Committee Composition](#)
- [Audit Committee](#)
- [Audit Committee Procedures](#)
- [Compensation Committee](#)
- [Governance and Nominating Committee](#)
- [Finance and Risk Management Committee](#)
- [NRG Political Contribution Policy](#)
- [NRG Manufacturers Standards Policy](#)
- [Nuclear Oversight Committee](#)
- [Environmental Policy Statement](#)
- [Climate Change Principles](#)

#### Most Recent Policy Statements and Disclosures

- [2021 Industry Association Climate Review](#)
- [2021 Public Policy Engagement & Corporate Political Contributions](#)
- [Energy Policy](#)  
*Regulatory filings, white papers, presentations, and other materials we have prepared and submitted that set forth our positions on a variety of critical subjects driving our business and the industry*

#### Most Recent Environmental, Social, Governance, and Financial Reports and Disclosures

##### Environment

- [2021 Third Party Assurance of NRG Greenhouse Gas Emissions Report](#)
- [SASB Standards Table](#)
- [2021 CDP Climate Questionnaire](#)
- [2021 CDP Water Security Questionnaire](#)
- [2020 TCFD Report](#)
- [2019 GRI Content Index](#)

##### Social

- [2021 Equal Employment Opportunity Report \(EEO-1\)](#)
- [2021 Conflict Minerals Disclosure](#)

##### Governance

- [2021 Annual Meeting of Stockholders and Proxy Statement](#)

##### Finance, Sustainable Finance, and Company Strategy

- [2021 Form 10-K](#)
- [Other U.S. Securities and Exchange Commission Filings](#)
- [NRG Sustainability-Linked Bond Framework](#)
- [Second Party Opinion on NRG's Sustainability Linked Financing Framework](#)
- [2021 NRG Investor Day](#)

## Insights

- [Energy education](#)
- [People and community](#)
- [Sustainability](#)
- [Innovation](#)
- [Archive of white papers, webinars, and videos](#)

## CUSTOMERS

### Residential Solutions

- [Energy plans](#)
- [Sustainable living](#)
- [Electric vehicle driving](#)
- [Backup power](#)
- [Smart technology](#)
- [Home services](#)

### Solutions for Business

- [Power](#)
- [Natural gas](#)
- [Load management](#)
- [Sustainability and renewables](#)
- [Energy brokers](#)
- [Case studies by goal and industry](#)

## WORKPLACE AND COMMUNITY

### Life at NRG

#### Diversity, equity, and inclusion

- [NRG Statement on Addressing Racial Injustice](#)
- [CEO Commitment Letter on Supplier Diversity](#)
- [2021 Equal Employment Opportunity Report \(EEO-1\)](#)

## Social impact

- [Pillars of positiveNRG](#)
  - [Choice and education](#)
  - [Community](#)
  - [Resilience and sustainability](#)
  - [Well-being](#)
- [Employee goodwill programs](#)
- [positiveNRG Year in Review 2020](#)
- [positiveNRG Week 2021](#)

*For fourteen years, NRG employees have come together during our annual positiveNRG Week to volunteer and support nonprofits throughout the U.S. and Canada.*
- [2021 Earth Day Reflections](#)
- [2021 Conflict Minerals Disclosure](#)

## OPERATIONS

- [The path to one and a half](#)

*Deepening our decarbonization commitment*
- [Nuclear Oversight Committee](#)
- [Environmental Policy Statement](#)
- [Climate Change Principles](#)
- [Coal Combustion Residuals Rule Compliance Data and Information](#)
- [2021 Third Party Assurance of NRG Greenhouse Gas Emissions Report](#)

## SUPPLIERS

- [CEO Commitment Letter on Supplier Diversity](#)
- [Suppliers Overview and Working with NRG](#)
- [NRG Manufacturers Standards Policy](#)