

# 2019 Task Force on Climate-related Financial Disclosures (TCFD) Mapping



## Index to existing NRG reports and disclosures

| Recommendation                                                                                                                                                                           | Recommendation Disclosure                                                                                                                                 | NRG's Response Mapping                                                                                                                                                                                                                   |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Governance</b>                                                                                                                                                                        |                                                                                                                                                           |                                                                                                                                                                                                                                          |
| Disclose the organization's governance around climate-related risks and opportunities                                                                                                    | Describe the board's oversight of climate-related risks and opportunities.                                                                                | <ul style="list-style-type: none"> <li>2019 CDP Climate Change Questionnaire: C1.1a, C1.1b</li> <li>2019 Sustainability Report: pp. 25-27 2019</li> <li>Proxy Statement: pp. 8, 13</li> </ul>                                            |
|                                                                                                                                                                                          | Describe management's role in assessing and managing climate related risks and opportunities.                                                             | <ul style="list-style-type: none"> <li>2019 CDP Climate Change Questionnaire: C1.1b, C1.2, C1.2a</li> <li>2020 Sustainability-Linked Bond Framework: pp. 10-11</li> </ul>                                                                |
| <b>Strategy</b>                                                                                                                                                                          |                                                                                                                                                           |                                                                                                                                                                                                                                          |
| Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's business, strategy, and financial planning where such information is material | Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.                               | <ul style="list-style-type: none"> <li>2019 CDP Climate Change Questionnaire: C2.1</li> <li>2019 NRG 10-K: pp. 8-10, 19-21, 23-37</li> </ul>                                                                                             |
|                                                                                                                                                                                          | Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.                        | <ul style="list-style-type: none"> <li>2019 CDP Climate Change Questionnaire: C2.3</li> <li>2019 NRG 10-K: pp. 8-10, 19-21, 23-37</li> </ul>                                                                                             |
|                                                                                                                                                                                          | Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario. | <ul style="list-style-type: none"> <li>2019 CDP Climate Change Questionnaire: C2.3</li> <li>2019 Sustainability Report: pp. 32-35</li> <li>2020 Sustainability-Linked Bond Framework: pp. 6-10</li> <li>See Note <sup>1</sup></li> </ul> |
| <b>Risk Management</b>                                                                                                                                                                   |                                                                                                                                                           |                                                                                                                                                                                                                                          |
| Disclose how the organization identifies, assesses, and manages climate-related risks.                                                                                                   | Describe the organization's processes for identifying and assessing climate related risks.                                                                | <ul style="list-style-type: none"> <li>2019 CDP Climate Change Questionnaire: C2.1, C2.2</li> <li>2020 Proxy Statement: pp. 7-8</li> <li>2019 NRG 10-K: pp. 19-21, 23-37</li> </ul>                                                      |
|                                                                                                                                                                                          | Describe the organization's processes for managing climate-related risks.                                                                                 | <ul style="list-style-type: none"> <li>2019 CDP Climate Change Questionnaire: C2.2</li> <li>2020 Proxy Statement: pp. 7-8, 17</li> <li>2019 NRG 10-K: pp. 19-21, 23-37</li> </ul>                                                        |
|                                                                                                                                                                                          | Describe how processes for identifying, assessing, and managing climate related risks are integrated into the organization's overall risk management.     | <ul style="list-style-type: none"> <li>2019 CDP Climate Change Questionnaire: C2.2</li> <li>2019 NRG 10-K: pp. 19-21, 23-37</li> </ul>                                                                                                   |
| <b>Metrics and Targets</b>                                                                                                                                                               |                                                                                                                                                           |                                                                                                                                                                                                                                          |
| Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.                                   | Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.    | <ul style="list-style-type: none"> <li>2019 CDP Climate Questionnaire: C6</li> <li>2019 Sustainability Report: pp. 68-77</li> <li>2019 SASB Standards Table</li> </ul>                                                                   |
|                                                                                                                                                                                          | Describe the organization's processes for managing climate-related risks.                                                                                 | <ul style="list-style-type: none"> <li>2019 CDP Climate Questionnaire: C6.1, C6.3</li> <li>2019 Sustainability Report: pp. 68-77</li> <li>2019 SASB Standards Table</li> <li>2020 Sustainability-Linked Bond Framework: p. 13</li> </ul> |
|                                                                                                                                                                                          | Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.                          | <ul style="list-style-type: none"> <li>2019 CDP Climate Questionnaire: C6</li> <li>2019 Proxy Statement: p. 23</li> </ul>                                                                                                                |



## Links to publicly available documents:

1. [2019 Annual Report 10-K](#)
2. [2019 CDP Climate Change Questionnaire](#)
3. [2019 SASB Table](#)
4. [2019 Sustainability Report](#)
5. [2020 Proxy Statement](#)
6. [2020 Sustainability-Linked Bond Framework](#)

<sup>1</sup> NRG is currently undertaking climate scenario analysis and intends to disclose insights in early 2021 along with a comprehensive TCFD aligned report.